

Grievance Committee Policy for Faculty and Staff at Northern University, Nowshera :

- a. The Grievance Committee will address the grievances of faculty/staff members regarding their respective HoDs/Deans/Immediate Supervisor or for any other related issue.
- b. A faculty/staff member must submit its grievances, if any, in writing to the Rector within seven days of the happening of the incident.
- c. The Rector shall forward the grievance application to the Grievance Committee. It will be mandatory for the Committee to hear both sides and will give its final decision within one week.
- d. The decision of the Grievance Committee will be deemed final and will be binding on all parties.